Please mark an “X” in the relevant cell if the pattern is relevant to a given level. Feel free to leave comments in the cell as well if you wish to share further insights.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ID** | **Pattern name** | **Level 1 - Organization**  **Environment** | **Level 2 - Executive management** | **Level 3 - Middle Management** | **Level 4 - Team** | **Level 5 - Individual** |
| 1 | Manifesto for Change | *Mark “X” if relevant. Feel free to leave a comment if you wish to share further insights.* |  |  |  |  |
| 2 | Create a collaborative environment |  |  |  |  |  |
| 3 | Involve Teams in IS Implementation |  |  |  |  |  |
| 4 | Elicit Support from Senior Management |  |  |  |  |  |
| 5 | Create Unique InnerSource License |  |  |  |  |  |
| 6 | Collaborate with Subject Matter Experts |  |  |  |  |  |
| 7 | Compliance Attribution to Specific Product |  |  |  |  |  |
| 8 | Clear Demarcation of Responsibility to Comply with Requirements |  |  |  |  |  |
| 9 | Appoint Dedicated IS Champions |  |  |  |  |  |
| 10 | Create Mechanism for Secure Access to Shared Code |  |  |  |  |  |
| 11 | Involve Security Team in IS Implementation |  |  |  |  |  |
| 12 | Create a Single Source of Information |  |  |  |  |  |
| 13 | Implement Community Building Program |  |  |  |  |  |
| 14 | Create a Unified Code Repository |  |  |  |  |  |
| 15 | Run Automated Tests for Code Quality |  |  |  |  |  |
| 16 | Demonstrate Benefits of IS by Real Examples |  |  |  |  |  |
| 17 | Free up Developer Time to Contribute |  |  |  |  |  |
| 18 | Explain Benefits & Goals of InnerSource |  |  |  |  |  |
| 19 | Personalized Interaction to Address Biases |  |  |  |  |  |